

Equal Opportunities

Our Commitment to Equal Opportunities: Our Values as a Tax Advisory Firm

At PSP, equality is not just a goal but a core part of our philosophy. We firmly believe that diversity, respect, and equal opportunities are the foundation for growth, success, and a harmonious working environment.

Our Company Policy on Equality:

1. **Equal Opportunities for All:** People are at the center of everything we do—regardless of gender, origin, age, or life circumstances. We guarantee equal opportunities in career development, compensation, and recognition of achievements.
2. **Promoting an Inclusive Work Culture:** We foster a work environment where everyone feels respected and valued. For us, diversity is a strength that helps us efficiently tackle challenges.
3. **Transparency and Commitment:** Our structures and guidelines are clearly defined and transparent. We actively advocate for the implementation of equality principles and regularly evaluate our progress.
4. **Family-Friendliness and Work-Life Balance:** We support our employees in balancing their professional and personal lives. Flexible working hours, parental leave policies, and welfare programs are standard practices for us.

What Does Equality Mean to Us?

Equality is more than a responsibility—it is an opportunity to grow together. By continuously promoting fairness and equal opportunities, we create a respectful work environment and lay the foundation for the long-term success of our company and our clients.

Our Path to Certification According to UNI PDR 125

As pioneers in our industry, we consistently implement the standards of UNI PDR 125. This certification reinforces our commitment to equality and demonstrates our accountability.

The Benefits for Our Partners and Clients:

- Enhanced collaboration through an inclusive work environment.
- Sustainable corporate governance as a trustworthy partner.
- A role model in the industry through commitment to socially relevant topics.

Together, we aim to build a better future. We believe in the power of collaboration. Let us join forces to make a statement for a fairer, more inclusive, and sustainable working world.

Your PSP Team

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